FIN – Payment to Individual Webform

Instructions and Best Practices
Last revised 8/24/2021
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Section 1 – When to Use this Form

- UD is moving to UD Exchange for eProcurement and Payments. However, there are still circumstances in which you will use the Payment to Individual webform after your department transitions into UD Exchange:
  - Paying matriculated UD students
  - Paying participant incentives to human subject participants who are not in our system as supplier/vendor payees
  - Paying refunds
  - Paying reimbursements to non-employees
Section 2 – Types of Payments to Individuals

- Users must choose from the dropdown on the webform.
- These are the *only* types of payments that can be made on the PTI webform.
- Note that these payment types are defined on the Non-PO Payment Matrix, which is the guide to allowable payments and use of both the Payment to Individual webform and the Non-PO Payment (NPOP) form in UD Exchange.
Types of Payments and Definitions

• **Athletic Officials** - *Used by Athletics employees to pay an individual who officiates at a UD sporting event.*
  - UD Students may be paid through the PTI webform
  - Employees (including student employees) must be paid through Payroll S-Contract
  - All other payments must be made through UD Exchange (NPOP “Specialized Non-PO Services” payment type).

• **Required Attachments:** Invoice and/or any other documentation needed if audited
Types of Payments and Definitions, cont’d

• **Awards** - *Cash award or prize for achievement, performance or competition for programs and activities that support the primary missions of the University.*
  – UD Students who are not employees may be paid through the PTI webform
  – Employees (including student employees) must be paid through Payroll S-Contract
  – Hen Hatch competition awards paid to non-individuals/groups must be made through UD Exchange (NPOP “Award/Prize” payment type).
  – All other payments must be made through UD Exchange (NPOP “Award/Prize” payment type).

• **Required Documentation:** Award Letter
• **Honoraria** - A one-time payment made to an individual (not a corporation, business, or partnership), for a special and non-recurring activity or event (one day or one event over contiguous days) for which a fee is not legally or traditionally required, in a non-classroom setting. Examples: commencement speaker or CPC series speaker.

  – If the activity is in a classroom setting, this should be a guest lecturer, not an honorarium.
  – The sum of the honorarium amount is discretionary. This payment should NOT be negotiated. If there is a negotiation and contract, this should be a purchase order for the appropriate services commodity code.
  – The sum should not be characterized as lost fees or wages, expenses, or other opportunity costs incurred by the individual, but rather to the amount of recognition appropriate for the service provided.
  – The payment is made payable to the individual who provided the gratuitous service. The University does not make charitable contributions to organizations in lieu of an honorarium payment. An honorarium cannot be used to pay independent contractors, consultants, or employees.
Types of Payments and Definitions, cont’d

- **Honoraria** – (continued)
  - Honorarium payments will be moved to UD Exchange (NPOP “Honorarium” payment type) for third parties.
  - UD Students (rarely paid an honorarium) can be paid on the Payment to Individual webform. The student will need to complete a W9/W8. This is taxable income so it applies *only to non-employee students*.
  - UD employees, *including student employees*, are paid via S-contract.

- **Required Documentation**: Communication arranging the engagement and/or invoice if applicable. Note that if invoiced, account code 136800 should be used as a business hosting expense. If not, account code 146400 should be used.
Types of Payments and Definitions, cont’d

• **Human Subject Participant (Participant Incentive)** - *Compensation of human subject for time and efforts in participation in clinical trial.*
  – Payees do not complete a W9/W8 for payment.
  – UD Students and employees may be paid through the PTI webform by using the UDID lookup. **This is the ONLY acceptable use of the PTI webform with the UDID lookup.**
  – All other payees may be paid through the PTI webform by entering the SSN and check payment information until further guidance is issued. **This is the ONLY acceptable use of the PTI webform with the SSN number entered.**
  – These payments may only be made in UD Exchange if the payee is already a registered supplier.

• **Required Documentation:** Completed Research Participant Compensation Form
• **Participant Support** - *Payments provided to a study participant or to a workshop attendees from the grant to an individual or to a vendor on behalf of the individual, involving direct costs for items such as stipends or subsistence allowances, travel allowances, and registration fees paid to or on behalf of participants or trainees in connection with meetings, conferences, symposia, or training projects.*
  
  – Participants may include students, scholars, and scientists from other institutions, representatives of private sector companies, teachers, and state or local government agency personnel but *not* employees of the University of Delaware.

  – UD students (including student employees) may be paid through the PTI webform.

  – All other payees must be paid through UD Exchange (NPOP “Participant Support Cost” payment type).

• **Required Documentation:** Documentation of Expense as required by grant; for non-REU stipends on the PTI webform, the letter to the student accepting their participation in the program.
Types of Payments and Definitions, cont’d

• **Refund** - *Money returned to any payee which was originally received by UD and is returned from UD funds.*
  
  – Refunds are non-taxable and should be limited to the exact amount on the provided documentation.
  
  – Refunds and reimbursements are the *only* payment types on the PTI webform where it is allowable to submit the form with just name and address typed in.
  
  – If a payee is in UD Exchange, then pay as NPOP ("Refund" payment type). This will ensure electronic payment. Others should type ONLY name and address into the Payment to Individual webform to be sent a check.

• **Required Documentation:** Original CT or accounting showing reason for refund
Types of Payments and Definitions, cont’d

• **Reimbursement** – *Money paid for out-of-pocket expenses incurred on behalf of the University. Examples: an interviewee who paid for their travel to UD or a Resident Assistant who bought supplies for a student program.*
  
  – Reimbursements are non-taxable and should be limited to the exact amount of receipts provided.
  
  – Refunds and reimbursements are the only payment types on the PTI webform where it is allowable to submit with just name and address typed in.
  
  – Reimbursements to employees (excluding student employees) must be made through Concur.
  
  – If a payee is in UD Exchange, then pay as NPOP (“Travel and Business Expense” payment type). This will ensure electronic payment. Others should type ONLY name and address into the Payment to Individual webform to be sent a check.

• **Required Documentation:** Invoice by supplier or receipts if reimbursing an individual
Types of Payments and Definitions, cont’d

• **REU** – a specific program of the National Science Foundation, the Research Experience for Undergraduates should **only** be selected when the purpose code includes the abbreviations “NSF” and “REU”. Otherwise, the “Participant Support” payment type should be selected to pay a research-related stipend.
  – UD Students may be paid through the PTI Webform. If it concerns a non-REU stipend, use the dropdown “Participant Support” instead.
  – Non-UD Students must be paid through UD Exchange (NPOP “Stipend/REU” payment type).

• **Required Documentation:** Agreement/Fee documentation, such as the letter to the student accepting their participation in the program
Types of Payments and Definitions, cont’d

• **Royalty** – Any *University-related, non-employee royalty paid to authors, or patent fee paid to inventors. In addition, this would include any fees paid to obtain the rights to produce plays.*
  
  – UD Students and employees may be paid with the PTI webform
  – All other payees must be paid through UD Exchange (NPOP “Royalty” payment type).

• **Required Documentation:** Royalty Agreement/fee documentation or Invoice from license
Section 3 - Best Practices & Notes

• **Submit a *separate* PTI webform for each payee when possible**
  – The PTI webform allows users to submit one form for multiple payees for efficiency. However, if there is an issue with the information for one payee, payments to *all payees* listed on the form will be delayed until that issue is resolved.

• **Use the *Vendor Short Name* lookup feature**
  – This ensures the accurate payee is chosen. Do not type in payee except in the specific types of allowable forms. If your payee is not available, their W9/W8 has not yet been processed and approved.

• **Please Note: Procurement Services *cannot* guarantee specific payment dates**
  – A PTI webform that has been fully and accurately completed with all required information, documentation, and attachments has an estimated turnaround time of 30 days.
Section 4 - Completing the Payment to Individual Webform

- Complete the required information on the form
- Upload any attachments required for supporting documentation
- Click “Next Step”
• Click “Lookup” in the Payee Short Name section of the page
• Search for your payee
• Click “Next Step”
• Select the payee from the active vendors list
• Click “Submit”
Click “Add Line”
- Repeat the “Lookup” and “Add Line” steps as needed to add additional Payees (not recommended)
- Click “Next Step”
Request for Payment to Individual
If you have questions, contact Procurement Services at (302) 831-2161.

Symbol Key: * Required Information, ! Error

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- Complete your funding information
- Click “Next Step”
Review your funding details
Click “Next Step”

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Additional comments:
- Review your request
- Click “Next Step”
Select your Account Code Administrator and any additional approvers as needed (see also slide 26).

Click "Submit Form"
Section 5 – Vendor Short Name Not Found

• You may search for a payee and receive the message “***No Matching Results***”
• Click “Close window” to return to the form.
- You will be returned to the “Add a payee page”
- **If** you are requesting a **Human Subject Participant** payment, you may proceed by typing in the payee’s SSN, Name, and Address. Click the Add Line button.
- **If** you are requesting a **Refund** or **Reimbursement** payment, you may proceed by typing in just the payee’s Name and Address. Click the Add Line button.

**Please DO NOT type in payee information for any other payment types.**
- Although the form will allow you to do so, Accounts Payable **cannot** process payment without the Payee Short Name.
- You will need to email procurement@udel.edu to inquire about the W9/W8 submitted by the payee you are trying to find.
- You must wait until the W9/W8 is entered and approved to select your payee.
- **PTI webforms submitted without Payee Short Names will be returned to you.**
Section 6 – Additional Information

• Webforms without the required attachments will be returned to the submitter, even if a similar webform was approved without attachments in the past. **This is an audit requirement we must follow.**

• If you are using Participant Support on a federal award, please include the C&G analyst from the Research Office on the approval routing. If not selected, we will forward before we approve. Procurement does not have visibility to award budgets and if the award is not properly budgeted, the department could be required to pay back the award at closeout.
Section 6 – Additional Information

• The account code used drives the creation of the 1099 form. If the payee receives $600 or more in taxable payments in a calendar year, they will receive a 1099 form from us in January, and their income will be reported to the IRS. However, you cannot change the account code to avoid taxability; an award is an award even if you use a code that should be used for reimbursements (such as travel). In that situation, consider getting receipts for the travel and processing as reimbursement.

• Procurement does not pay employees for most types of payments because issuing a W2 and a 1099 in the same year is generally an audit finding. The webform will be returned to you if you are attempting to pay an employee an award or other taxable income.

• The PTI form is not to be used to pay wages. All wages are to be paid through Payroll.
Section 6 – Additional Information

• We do not and cannot withhold taxes from payments to US citizens; we do withhold and report to Payroll for foreign individuals.

• Student Financial Services uses our system to issue student refunds. If a student requests a refund from SFS, and is asked to enter their banking information or address for a check payment, this data will overwrite what we have entered from the W9/W8 and use it for future payments. If your student is missing a payment from an approved webform, please ask whether they recently requested a student refund and have them check the same bank or address they used for the refund.
QUESTIONS?
procurement@udel.edu