

Salary Reference Sheet FY 2018 - FY 2019

Revised 11/19/2018

Account	PS Proposal Budget Item	Description	Class Range *	Salary Plan	Internal Fringe Benefit Rate (do not use on sponsored grant and contract purpose codes)		External Fringe Benefit Rate (use for sponsored grant and contract purpose codes only)###		Fringe Benefit Account	F&A	
					FY18	FY19	FY18	FY19			
					120200	OSRPER	PROFESSIONAL STAFF FULL-TIME	001-099			202
120200	OSRPER	LIMITED TERM RESEARCHERS	001-099	270	41.60%	45.10%	39.4%	40.8%	129100	Yes	
120200	OSRPER	POST DOCTORAL RESEARCHER	001-099	272	41.60%	45.10%	39.4%	40.8%	129100	Yes	
120290	OSRPER	PROFESSIONAL FULL TIME SPEC ASSIGNMENT	001-099		41.60%	45.10%	39.4%	40.8%	129100	Yes	
120300	OSRPER	PROFESSIONAL STAFF PART-TIME	001-099	203	41.60%	45.10%	39.4%	40.8%	129100	Yes	
120300	OSRPER	LIMITED TERM RESEARCHERS PART-TIME	001-099	271	41.60%	45.10%	39.4%	40.8%	129100	Yes	
120300	OSRPER	POST DOC RESEARCHER - PART-TIME	001-099	273	41.60%	45.10%	39.4%	40.8%	129100	Yes	
***	120400	OTPROF	SUPPLEMENTAL PAY - PROFESSIONAL	000	***						
					7.80%	8.00%	6.9%	7.0%	129500	Yes	
120500	OTPROF	OFF-CAMPUS - PROFESSIONAL	000	205	7.80%	8.00%	6.9%	7.0%	129500	Yes	
120800	PSTDOC	POST-DOCTORAL FELLOWS	300-399	208	0.00%	0.00%	0.0%	0.0%	NA	Yes	
121000	SRPERS	CHAIRPERSONS	100-199	210	41.60%	45.10%	39.4%	40.8%	129100	Yes	
121000	SRPERS	CHAIR ADMIN SUPPL(NON S CONTR)	(same last 2 digits as salary line)	210							
					41.60%	45.10%	39.4%	40.8%	129100	Yes	
121000	SRPERS	CHAIR NINTH SUPPL(NON S CONTR)	(same last 2 digits as salary line)	210							
					41.60%	45.10%	39.4%	40.8%	129100	Yes	
121100	SRPERS	FACULTY FULL-TIME (BARGAINING UNIT)	100-299	211	41.60%	45.10%	39.4%	40.8%	129100	Yes	
121100	SRPERS	FACULTY ADMN SUPL(NON S CONTR)	(same last 2 digits as salary line)	211							
					41.60%	45.10%	39.4%	40.8%	129100	Yes	
121100	SRPERS	FACULTY NINTH SUP(NON S CONTR)	(same last 2 digits as salary line)	211							
					41.60%	45.10%	39.4%	40.8%	129100	Yes	
121200	SRPERS	FACULTY PART-TIME	100-299	212	41.60%	45.10%	39.4%	40.8%	129100	Yes	
121300	SRPERS	FACULTY SUMMER SUPPLEMENT	000	****	41.60%	45.10%	39.4%	40.8%	129100	Yes	
121400	OTPROF	SUPPLEMENTAL PAY-FACULTY	000	****	7.80%	8.00%	6.9%	7.0%	129500	Yes	
121500	OTPROF	OFF CAMPUS FACULTY	000	215	7.80%	8.00%	6.9%	7.0%	129500	Yes	
121600	OSRPER	ACADEMIC CENTER DIRECTORS	100-199	216	41.60%	45.10%	39.4%	40.8%	129100	Yes	
121700	OTPROF	SALARIED STAFF - TEACHING	000	****	7.80%	8.00%	6.9%	7.0%	129500	Yes	
121800	PERSON	SUMMER FAC ADMIN/RESEARCH	000	****	41.60%	45.10%	39.4%	40.8%	129100	Yes	
121900	OTPROF	SUMMER FAC ADMIN/RESEARCH NO BENEFITS	000	****							
					7.80%	8.00%	6.9%	7.0%	129500	Yes	
122200	STUWG	GRAD TUIT CHG ONLY(O/H)	300-399	222	0.0%	0.0%	0.0%	0.0%	NA	No	
**	122300	NA	GRADUATE INTERN (O/H CHARGED)	300-399	223	8.00%	8.00%	NA	NA	129700	Yes
**	122500	NA	TEACHING ASSISTANT (O/H CHARGED)	300-399	225	8.00%	8.00%	NA	NA	129700	Yes
122600	GRADST	GRADUATE ASSISTANT (O/H CHARGED)	300-399	226							
					8.00%	8.00%	3.2%	5.9%	129700	Yes	
122610	GRADTR	GRADUATE TRAINEES (RO APPROVAL REQUIRED)	300-399	226							
					0.00%	0.00%	0.0%	0.0%	NA	Yes	
122700	GRDFL	GRADUATE FELLOW	300-399	227							
					0.00%	0.00%	0.0%	0.0%	NA	No	
123000	CLERK	SALARIED STAFF FULL-TIME	400-499	230 or 235	70.40%	74.40%	61.1%	65.2%	129300	Yes	
123035	CLERK	OFFICERS-FRAT ORDER OF POLICE	700-999	235	70.40%	74.40%	61.1%	65.2%	129300	Yes	
123100	CLERK	AFSCME	600-799	231	70.40%	74.40%	61.1%	65.2%	129300	Yes	
123300	OTPERS	CASUAL WAGE BUS DRIVERS	500-599	233	7.80%	8.00%	6.9%	7.0%	129500	Yes	
123400	CLERK	AFSCME TRADES	600-799	234	70.40%	74.40%	61.1%	65.2%	129300	Yes	
123600	CLERK	SALARIED STAFF PART TIME	400-499	236 or 239	70.40%	74.40%	61.1%	65.2%	129300	Yes	
124500	OSRPER	FT 37.5 NON EXEMPT 403	000	245	41.60%	45.10%	39.4%	40.8%	129200	Yes	
124600	OSRPER	PT 37.5 NON EXEMPT 403	000	246	41.60%	45.10%	39.4%	40.8%	129200	Yes	
124700	OSRPER	FT 40 NON EXEMPT 403	000	247	41.60%	45.10%	39.4%	40.8%	129200	Yes	
124800	OSRPER	PT 40 NON EXEMPT 403	000	248	41.60%	45.10%	39.4%	40.8%	129200	Yes	
125000	CLERK	STAFF OVERTIME	000	000	70.40%	74.40%	61.1%	65.2%	129300	Yes	
125015	CLERK	PUBLIC SAFETY STAFF OVERTIME	000	000	70.40%	74.40%	61.1%	65.2%	129300	Yes	

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						FY18	FY19	FY18	FY19		
						125045	OSRPER	NON EXEMPT 403 OVERTIME	000		
125100	CLERK	SHIFT DIFFERENTIAL	000	000	70.40%	74.40%	61.1%	65.2%	129300	Yes	
125200	OTPER	MISC WAGE-INCL PRT-TIME NON UD	000	000	7.80%	8.00%	6.9%	7.0%	129500	Yes	
125215	OTPER	PUBL SAF MISC WAGE BILLABLE	000	000	7.80%	8.00%	6.9%	7.0%	129500	Yes	
125300	STUWG	WAGES IN KIND	000	000	0.00%	0.00%	0.0%	0.0%	NA	Yes	
125900	OTPER	PROFESSIONAL OVERTIME-HOME DEPT	000	000	7.80%	8.00%	6.9%	7.0%	129500	Yes	
125915	OTPER	PUBLIC SAFETY EXEMPT OVERTIME	000	000	7.80%	8.00%	6.9%	7.0%	129500	Yes	
126000	STUWG	STUDENT LABOR	000	000	0.00%	0.00%	0.0%	0.0%	NA	Yes	
126100	STUWG	STUDENT LABOR-SPECIAL EVENTS	000	000	0.00%	0.00%	0.0%	0.0%	NA	Yes	
**	126300	NA	STIPENDS	000	000	0.00%	0.00%	NA	NA	NA	No
	126800	UNGRAD	UNDERGRAD-ENROLLED < 1/2 TIME	000	000	0.00%	0.00%	0.0%	0.0%	NA	Yes
	126900	STUWG	GRAD STD-ENROLLED < 1/2 TIME	000	000	0.00%	0.00%	0.0%	0.0%	NA	Yes
##	146100	PTSUBS	PARTICIPANT SUPPORT NON-EMPLOYEES	000	000	0.00%	0.00%	0.0%	0.0%	NA	No
##	146115	PTSTIP	PARTICIPANT SUPPORT -STUDENTS	000	000	0.00%	0.00%	0.0%	0.0%	NA	No
##	146915	OTPER	PARTICIPANT SUPPORT STUDENT-FICA	000	000	7.80%	8.00%	6.9%	7.0%	129800	No
#	148100	REU	REU SCH SUPT-US CITIZN/PERM RE	000	000	0.00%	0.00%	0.0%	0.0%	NA	Yes#
#	148200	REU	REU SCH SUPT-NON RES ALIENS	000	000	0.00%	0.00%	0.0%	0.0%	NA	Yes#
	149000	TUITIO	TUITION - GRADUATE STUDENTS	000	NA	0.00%	0.00%	0.0%	0.0%	NA	No

NOTES

- * Employees on Temp Lines should have class of 500-599.
If regular employee is on Temp line the last two digits should be the same as their regular salary line
- ** These accounts should not be used on Contract & Grant purpose codes
- *** Salary plan is not needed on these transactions. Salary plan determined by regular pay.
- # Stipend payments for REU students are not processed in the LAM.
They must be paid on a request for check and should not be paid on bi-weekly pay voucher.
REUs should be budgeted as participant support.
- ## Participant Support payments are not processed in the LAM.
Use "Payment to individual" web form for non-employees (146100),
"Payment to vendor" form for vendors (146190) and
"Payment to individual" or GNCP for students (146115).
- ### Agriculture 3A funding has the following rates:
Professional Employees- 35.1%
Staff Employees- 48.0%
Graduate Students- 5.9%
Other- 7.0%