

Attachments

1. Chairperson's Supplement to the University Policy Manual, No. 1-2, Sect. 3 ["Specific Duties of Chairpersons"] A.3.
2. Chairperson's Supplement to the University Policy Manual, No. 2-4, ["Evidence of Teaching, Research, and Service"] B.1 ["Peer Evaluation"].
3. Memo from me to Ralph Ferretti (November 1, 1989), detailing errors in negative reviewer's letter.
4. Memo from me to Ralph Ferretti (November 3, 1989), with accompanying xerox, showing gross misrepresentation in negative reviewer's letter.
5. Department P&T Committee's draft recommendation against Gottfredson's promotion as submitted to Department (November 6, 1989).
6. Department P&T Committee's recommendation against Gottfredson's promotion, revised (November 6, 1989).
7. Memo from me to Dean Frank Murray (November 8, 1989), expressing dismay with the way in which the Department P&T Committee arrived at its decision.
8. My Minority Report on Gottfredson promotion application (November 17, 1989).
9. Chair Vic Martuza's recommendation against Gottfredson's promotion (January 24, 1990).
10. Letter from Transaction/SOCIETY editor, Irving L. Horowitz, to John J. Pikulski, Chair of College P&T Committee, (February 1, 1990) concerning the possible misuse of academic controversy in peer review.
11. College P&T Committee's recommendation supporting Gottfredson's promotion (February 20, 1990), dismissing the one negative review as "unprofessional."
12. Five memos between Martuza and me (January 16, 18, 23, February 7, and 23, 1990) concerning his threatening my promotion.
13. Memo from me to Martuza (April 13, 1990) concerning his proposed 1990-91 P&T Committee assignments.

14. Memo from me to Murray (April 13, 1990) announcing my intention to come up for promotion this year and expressing my hope of finding ways to forestall problems of unfairness and bias in the promotion process.
15. Memo from me to Murray (April 27, 1990) expressing my concern with the Chair's actions including his appointment of a member of last year's P&T Committee to chair this year's.
16. Memo from Martuza to Murray (May 8, 1990) concerning the existence of evidence favorable to my joint work and accusing me of having a "conspiracy theory."
17. Memo from me to Martuza (May 22, 1990) replying to his suggestion that I take up my complaint concerning his P&T appointments at a Department meeting.
18. Memo from me to Martuza (May 24, 1990) replying to his May 8th memo to Dean Murray.
19. Memo from me to Murray (May 29, 1990) withdrawing by bid for promotion.
20. Memo from Murray to Educational Studies faculty (June 21, 1990), with attachments, concerning P&T Committee's use of the term "misrepresent."
21. Memo from Gottfredson to Murray (June 19, 1990) asking him not to circulate his June 21 memo.
22. Memo from Blits and Gottfredson to Murray (September 17, 1990) concerning the issue of the Committee's use of the term "misrepresent."
23. Joint Blits-Gottfredson articles in The Public Interest and Transaction/SOCIETY, and responses in Transaction/SOCIETY.
24. Constance Holden, "Academy Panel Joins the Fray over Job Testing," Science, June 2, 1989, 1036-37; and Lloyd Humphreys, Letter ("Fairness in Employment Testing," Science, July 7, 1989, 14.
25. SIOP Symposium paper by Frank Schmidt.