

## EMPLOYEES BY ETHNICITY AND EEO CATEGORY

### *Fall 2003 Through Fall 2007*

| EEO-6 CATEGORY                                       |                          | 2003         | 2004         | 2005         | 2006         | 2007         |
|------------------------------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|
| <b>Executive/<br/>Administrative/<br/>Managerial</b> | <b>Full-Time - Total</b> | <b>357</b>   | <b>366</b>   | <b>378</b>   | <b>376</b>   | <b>379</b>   |
|                                                      | White                    | 319          | 327          | 343          | 341          | 346          |
|                                                      | African-American         | 28           | 29           | 28           | 26           | 23           |
|                                                      | Hispanic                 | 2            | 2            | 2            | 2            | 3            |
|                                                      | Asian                    | 6            | 6            | 3            | 4            | 4            |
|                                                      | Native American          | 2            | 2            | 2            | 3            | 3            |
|                                                      | Unknown                  | 0            | 0            | 0            | 0            | 0            |
|                                                      | <b>Part-Time - Total</b> | <b>11</b>    | <b>13</b>    | <b>10</b>    | <b>14</b>    | <b>10</b>    |
|                                                      | White                    | 11           | 13           | 10           | 14           | 10           |
|                                                      | African-American         | 0            | 0            | 0            | 0            | 0            |
|                                                      | Hispanic                 | 0            | 0            | 0            | 0            | 0            |
|                                                      | Asian                    | 0            | 0            | 0            | 0            | 0            |
|                                                      | Native American          | 0            | 0            | 0            | 0            | 0            |
|                                                      | Unknown                  | 0            | 0            | 0            | 0            | 0            |
| <b>Faculty</b>                                       | <b>Full-Time - Total</b> | <b>1,068</b> | <b>1,070</b> | <b>1,077</b> | <b>1,117</b> | <b>1,117</b> |
|                                                      | White                    | 911          | 916          | 911          | 938          | 934          |
|                                                      | African-American         | 50           | 47           | 45           | 51           | 49           |
|                                                      | Hispanic                 | 22           | 20           | 27           | 27           | 30           |
|                                                      | Asian                    | 82           | 83           | 90           | 98           | 101          |
|                                                      | Native American          | 3            | 4            | 4            | 3            | 3            |
|                                                      | Unknown                  | 0            | 0            | 0            | 0            | 0            |
|                                                      | <b>Part-Time - Total</b> | <b>25</b>    | <b>24</b>    | <b>33</b>    | <b>33</b>    | <b>32</b>    |
|                                                      | White                    | 24           | 23           | 28           | 28           | 23           |
|                                                      | African-American         | 1            | 1            | 2            | 2            | 4            |
|                                                      | Hispanic                 | 0            | 0            | 0            | 0            | 0            |
|                                                      | Asian                    | 0            | 0            | 3            | 3            | 5            |
|                                                      | Native American          | 0            | 0            | 0            | 0            | 0            |
|                                                      | Unknown                  | 0            | 0            | 0            | 0            | 0            |
| <b>Professional</b>                                  | <b>Full-Time - Total</b> | <b>886</b>   | <b>948</b>   | <b>974</b>   | <b>953</b>   | <b>971</b>   |
|                                                      | White                    | 723          | 762          | 788          | 777          | 786          |
|                                                      | African-American         | 69           | 74           | 84           | 79           | 88           |
|                                                      | Hispanic                 | 15           | 16           | 12           | 13           | 17           |
|                                                      | Asian                    | 74           | 89           | 84           | 77           | 76           |
|                                                      | Native American          | 5            | 7            | 6            | 4            | 4            |
|                                                      | Unknown                  | 0            | 0            | 0            | 3            | 0            |
|                                                      | <b>Part-Time - Total</b> | <b>85</b>    | <b>90</b>    | <b>91</b>    | <b>90</b>    | <b>94</b>    |
|                                                      | White                    | 76           | 76           | 79           | 78           | 80           |
|                                                      | African-American         | 5            | 7            | 3            | 3            | 7            |
|                                                      | Hispanic                 | 1            | 2            | 3            | 1            | 1            |
|                                                      | Asian                    | 3            | 5            | 6            | 8            | 6            |
|                                                      | Native American          | 0            | 0            | 0            | 0            | 0            |
|                                                      | Unknown                  | 0            | 0            | 0            | 0            | 0            |

## EMPLOYEES BY ETHNICITY AND EEO CATEGORY (Continued)

| EEO-6 CATEGORY                         |                          | 2003       | 2004       | 2005       | 2006       | 2007       |
|----------------------------------------|--------------------------|------------|------------|------------|------------|------------|
| <b>Secretarial/<br/>Clerical</b>       | <b>Full-Time - Total</b> | <b>630</b> | <b>623</b> | <b>623</b> | <b>616</b> | <b>610</b> |
|                                        | White                    | 560        | 549        | 549        | 534        | 538        |
|                                        | African-American         | 52         | 53         | 54         | 57         | 55         |
|                                        | Hispanic                 | 12         | 14         | 12         | 12         | 7          |
|                                        | Asian                    | 2          | 3          | 4          | 5          | 6          |
|                                        | Native American          | 4          | 4          | 4          | 6          | 4          |
|                                        | Unknown                  | 0          | 0          | 0          | 2          | 0          |
|                                        | <b>Part-Time - Total</b> | <b>65</b>  | <b>66</b>  | <b>63</b>  | <b>67</b>  | <b>63</b>  |
|                                        | White                    | 62         | 62         | 58         | 62         | 58         |
|                                        | African-American         | 3          | 4          | 5          | 5          | 5          |
|                                        | Hispanic                 | 0          | 0          | 0          | 0          | 0          |
|                                        | Asian                    | 0          | 0          | 0          | 0          | 0          |
|                                        | Native American          | 0          | 0          | 0          | 0          | 0          |
|                                        | Unknown                  | 0          | 0          | 0          | 0          | 0          |
| <b>Technical/<br/>Paraprofessional</b> | <b>Full-Time - Total</b> | <b>111</b> | <b>111</b> | <b>112</b> | <b>120</b> | <b>127</b> |
|                                        | White                    | 85         | 89         | 91         | 98         | 103        |
|                                        | African-American         | 17         | 16         | 13         | 13         | 15         |
|                                        | Hispanic                 | 0          | 1          | 1          | 2          | 2          |
|                                        | Asian                    | 5          | 3          | 4          | 4          | 4          |
|                                        | Native American          | 4          | 2          | 3          | 3          | 3          |
|                                        | Unknown                  | 0          | 0          | 0          | 0          | 0          |
|                                        | <b>Part-Time - Total</b> | <b>12</b>  | <b>14</b>  | <b>17</b>  | <b>17</b>  | <b>11</b>  |
|                                        | White                    | 5          | 7          | 10         | 8          | 6          |
|                                        | African-American         | 6          | 6          | 6          | 5          | 3          |
|                                        | Hispanic                 | 0          | 0          | 0          | 0          | 0          |
|                                        | Asian                    | 1          | 1          | 1          | 4          | 2          |
|                                        | Native American          | 0          | 0          | 0          | 0          | 0          |
|                                        | Unknown                  | 0          | 0          | 0          | 0          | 0          |
| <b>Skilled Craft</b>                   | <b>Full-Time - Total</b> | <b>139</b> | <b>139</b> | <b>140</b> | <b>143</b> | <b>145</b> |
|                                        | White                    | 123        | 123        | 123        | 124        | 124        |
|                                        | African-American         | 10         | 10         | 12         | 12         | 13         |
|                                        | Hispanic                 | 3          | 3          | 3          | 5          | 5          |
|                                        | Asian                    | 2          | 2          | 1          | 1          | 1          |
|                                        | Native American          | 1          | 1          | 1          | 1          | 2          |
|                                        | Unknown                  | 0          | 0          | 0          | 0          | 0          |
|                                        | <b>Part-Time - Total</b> | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   | <b>0</b>   |
|                                        | White                    | 0          | 0          | 0          | 0          | 0          |
|                                        | African-American         | 0          | 0          | 0          | 0          | 0          |
|                                        | Hispanic                 | 0          | 0          | 0          | 0          | 0          |
|                                        | Asian                    | 0          | 0          | 0          | 0          | 0          |
|                                        | Native American          | 0          | 0          | 0          | 0          | 0          |
|                                        | Unknown                  | 0          | 0          | 0          | 0          | 0          |

## EMPLOYEES BY ETHNICITY AND EEO CATEGORY (Continued)

| EEO-6 CATEGORY          |                          | 2003         | 2004         | 2005         | 2006         | 2007         |
|-------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|
| Service/<br>Maintenance | <b>Full-Time - Total</b> | <b>424</b>   | <b>428</b>   | <b>439</b>   | <b>445</b>   | <b>435</b>   |
|                         | White                    | 244          | 251          | 248          | 251          | 251          |
|                         | African-American         | 140          | 140          | 151          | 147          | 135          |
|                         | Hispanic                 | 19           | 18           | 21           | 24           | 28           |
|                         | Asian                    | 13           | 12           | 13           | 16           | 15           |
|                         | Native American          | 8            | 7            | 6            | 7            | 6            |
|                         | Unknown                  | 0            | 0            | 0            | 0            | 0            |
|                         | <b>Part-Time - Total</b> | <b>10</b>    | <b>8</b>     | <b>8</b>     | <b>11</b>    | <b>10</b>    |
|                         | White                    | 9            | 7            | 7            | 10           | 10           |
|                         | African-American         | 0            | 0            | 0            | 0            | 0            |
|                         | Hispanic                 | 1            | 1            | 1            | 1            | 0            |
|                         | Asian                    | 0            | 0            | 0            | 0            | 0            |
|                         | Native American          | 0            | 0            | 0            | 0            | 0            |
|                         | Unknown                  | 0            | 0            | 0            | 0            | 0            |
| ALL<br>EMPLOYEES        | <b>Full-Time - Total</b> | <b>3,615</b> | <b>3,685</b> | <b>3,743</b> | <b>3,770</b> | <b>3,784</b> |
|                         | White                    | 2,965        | 3,017        | 3,053        | 3,063        | 3,082        |
|                         | African-American         | 366          | 369          | 387          | 385          | 378          |
|                         | Hispanic                 | 73           | 74           | 78           | 85           | 92           |
|                         | Asian                    | 184          | 198          | 199          | 205          | 207          |
|                         | Native American          | 27           | 27           | 26           | 27           | 25           |
|                         | Unknown                  | 0            | 0            | 0            | 5            | 0            |
|                         | <b>Part-Time - Total</b> | <b>208</b>   | <b>215</b>   | <b>222</b>   | <b>232</b>   | <b>220</b>   |
|                         | White                    | 187          | 188          | 192          | 200          | 187          |
|                         | African-American         | 15           | 18           | 16           | 15           | 19           |
|                         | Hispanic                 | 2            | 3            | 4            | 2            | 1            |
|                         | Asian                    | 4            | 6            | 10           | 15           | 13           |
|                         | Native American          | 0            | 0            | 0            | 0            | 0            |
|                         | Unknown                  | 0            | 0            | 0            | 0            | 0            |
| <b>TOTAL</b>            |                          | <b>3,823</b> | <b>3,900</b> | <b>3,965</b> | <b>4,002</b> | <b>4,004</b> |

Source: Office of Institutional Research &amp; Planning