



# **POLICE**

**UNIVERSITY OF DELAWARE**

University of Delaware  
Police Department  
413 Academy Street  
Newark, DE 19716  
Phone: 302-831-2224  
Fax: 302-831-6871

## **Annual Internal Affairs Statistical Summary**

In accordance with standard **LE-52.1.1** and **C-1.4.11**, the Annual Internal Affairs Statistical Summary is conducted and the summary is posted on the Department's website. This analysis addresses internal affairs and discipline issued in the **2019 calendar year**.

Analysis Conducted by: Lt. Hugh Ferrill, Professional Standards Officer

Date Analysis Conducted: January 31<sup>st</sup>, 2020

For the purpose of this report an internal affairs incident investigation is initiated when an employee is alleged to have violated department policy and the incident requires investigation to determine the facts surrounding the incident.

<b>Internal Affairs Investigations</b>	<b>Citizen Complaint</b>	<b>Internal Complaint</b>
Total # of Complaints Filed	<b>4</b>	<b>8</b>
Sworn Employees	<b>3</b>	<b>4</b>
Non-sworn Employees		
Anonymous Complaints		
Dispositions		
Sustained		<b>7</b>
Not Sustained	<b>4</b>	<b>1</b>
Unfounded		
Exonerated		
Suspension		<b>7</b>
Demotion		<b>7</b>
Resignation in Lieu of Termination		<b>0</b>
Termination		<b>1</b>

One termination occurred in 2019 as a result of an investigation that began in 2018 (Y3)



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Summary discipline is typically initiated when an employee violates department policy and no investigation is needed in order to establish that the violation occurred. Discipline in these cases is usually initiated by a line supervisor.

<b>Disciplinary Actions – Summary Discipline</b>	<b>Number:</b>
Letter of Counseling	6
Letter of Reprimand	6
Suspension of 40 hours or less	1

### **Employees who received departmental awards in 2019:**

Foundation Award –  
Johnny Garcia

Impaired Driver Award -  
Sergeant Patrick McCloskey  
Master Police Officer Keats Gardner

Department Commendation –  
Sergeant Anthony Battle  
Corporal John Saville  
Cadet Samuel Culver x 2  
Cadet Alex Romano

Distinguished Unit Award –  
Master Corporal Jay Protz  
Corporal Sean Hogan  
Corporal William Wentz  
Master Police Officer Michael Slater x 2  
Master police Officer Michelle Haney x 2  
Police Officer Shannon Lane  
Police Officer Jessica Zeilman

Lifesaving Award –  
Corporal Leland Barker  
Security Officer Tim Brown



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#### Service Achievement:

- Master Corporal Michael Baez
- Master Corporal William Wentz
- Corporal Carolyn Lund

#### Safe Driving:

- Sergeant Joelle Ryan
- Master Corporal Bryan Thomas
- Master Corporal William Wentz
- Master Corporal Michael Baez
- Corporal John Saville

#### Perfect Attendance:

- Master Police Officer Keats Gardner
- Police Officer Christian Swann
- Dispatcher Shawn Von Hagel

**Attached is the calendar year summary of Internal Affairs and Summary Discipline from the IA Pro tracking system.**