

Coming soon...

UD TALENT LINK

Uniting Talent with Opportunity

The Office of Human Resources will be implementing a new talent acquisition system called UD Talent Link. Scheduled to go live on April 1, 2019, the system will be powered by PageUp—a cloud-based program that helps organizations optimize their people processes in order to meet institutional objectives.

The new suite of tools will streamline and simplify the entire recruitment cycle with room to add development tools in the future. In doing so, it will eliminate the need for multiple platforms. The system will also provide new opportunities to develop talent search capabilities.

BENEFITS

- * Allows us to better attract talent. Automated status reports with powerful analytics will ensure searches stay on track and maintain a strong candidate pool.
- * Empowers hiring managers and search committees with quick and easy access to information and hiring tasks.
- * Streamlines all hiring processes in one system, providing a seamless experience for internal and external users.
- * Reduces time. The system allows for speedier job approval and posting and interview scheduling.
- * Better engages potential candidates, including UD's existing employee base, ensuring more informed and consistent communication with prospective employees.

KEY FEATURES

- * A convenient dashboard provides real-time updates on open jobs, searches in progress and pending approvals.
- * Reports detailing candidate demographics and other analytics reveal trends and any problematic patterns to help leaders refocus resources and meet hiring goals.
- * Connections to career platforms like LinkedIn, Indeed and others help broaden the prospect pool and make it easy for candidates to apply.
- * Tailored screening questions on each application help automatically remove candidates from the prospect pool who don't meet the job criteria.
- * Message scheduling tools and templates make it easy to communicate status updates to multiple candidates at one time.

Human Resources will provide several Talent Link training opportunities; details will be shared in March.



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