



Notification of the Department of Labour Protection and Welfare
Re : The Rules prescribing the Levels of Thai Labour Standard
(TLS 8001 - 2003) Certification and the Certified Period

To ensure that the Rules prescribing the Levels of Thai Labour Standard shall be clear and consistent with the labour practice of the establishment in accordance with the Thai Labour Standard and prescribe more appropriate period of Certification

By virtue of Clause 6 of the Regulation of the Department of Labour Protection and Welfare regarding the Rules and Procedures of Thai Labour Standard (TLS 8001-2003) Certification B.E. 2546 amended by the Regulation of the Department of Labour Protection and Welfare regarding the Rules and Procedures of Thai Labour Standard (TLS 8001-2003) Certification (No.3) B.E. 2547 and Clause 37 of the Regulation of the Department of Labour Protection and Welfare regarding the Rules and Procedures of Thai Labour Standard (TLS 8001-2003) Certification B.E. 2546, Director-General of the Department of Labour Protection and Welfare hereby issues the following notification :

1. Notification of the Department of Labour Protection and Welfare concerning the Levels of Thai Labour Standard (TLS 8001-2003) Certification dated 7 August B.E. 2546 shall be repealed.

2. The prescription of the levels of Thai Labour Standard (TLS 8001-2003) Certification provides the rules and period of certification as follows:

(1) **Basic Level** means to certify the establishment complying with the Thai Labour Standard (TLS 8001-2003) requirements No. 5.3 to No. 5.12 including No. 5.1 to No. 5.2 only the certain documents prescribed by labour law.

The basic level certification shall be valid for one year from the date of certification

(2) **Completion Level** means to certify the establishment complying with all requirements of Thai Labour Standard (TLS 8001-2003) by classifying the categories of certification as follows :

A. **Initiative Phase** means to certify the establishment complying with all requirements of Thai Labour Standard (TLS 8001-2003) and overtime not exceeding 36 hours per week.

B. **Generative Phase** means to certify the establishment complying with all requirements of Thai Labour Standard (TLS 8001-2003) and overtime not exceeding 24 hours per week.

C. **Progressive Phase** means to certify the establishment complying with all requirements of Thai Labour Standard (TLS 8001-2003) and overtime not exceeding 18 hours per week.

D. **Superlative Phase** means to certify the establishment complying with all requirements of Thai Labour Standard (TLS 8001-2003) and overtime not exceeding 12 hours per week.

Overtime shall include working time on holiday and overtime on holiday.

The certification of A. Initiative Phase; B. Generative Phase; C. Progressive Phase shall be valid for one year; and D. Superlative Phase shall be valid for three years from the date of certification

This shall be effective as from now on.

Announced on 29 September B.E. 2547 (2004)

Surin Chiravisit

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Director - General

The Department of Labour Protection and Welfare