AAUP: WHAT THE NEW CONTRACT MEANS TO YOU

AAUP Membership Ratifies New Contract

Eighty percent of the AAUP members participating in the ratification vote approved the new Collective Bargaining Agreement that goes into effect on July 1, 2013 and continues through June 30, 2016. This new contract provides greater employment security for faculty members, improves and clarifies benefit provisions, and provides for a five percent salary increase over the course of the contract. This contract builds on recent agreements between the AAUP and the University that has established salaries at the University of Delaware above the median for comparators in our region, and provides health care and retirement benefits that put us well above the national and regional medians.

A summary of the new agreement and a draft of the entire agreement are available on the UD-AAUP web site (www.udel.edu/aaup). We encourage all full-time faculty members to read the agreement and to contact the AAUP with any questions about its provisions.

The UD-AAUP has been representing full-time faculty members since 1972. Through the collective bargaining process and by enforcing the terms of the Collective Bargaining Agreement, working conditions and the integrity of the academic missions of the University have been secured and enhanced. While faculty at many institutions have experienced furloughs, salary and benefit give backs, and the loss of full-time faculty positions to part-time and contingent instructors, the AAUP has worked to maintain full-time faculty positions, improved salary and benefits, and has made academic freedom more secure.

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If you are not a member of the AAUP, we encourage you to join, support and become engaged in the tradition of collective bargaining that has long been a part of academic life at the University of Delaware. You can join by filling out the attached dues deduction form.