SALARY INCREASES FOR THE COMING ACADEMIC YEAR

The Collective Bargaining Agreement (CBA) stipulates salary increases for next academic year. The CBA provides for 1.0 percent merit that is to be allocated based on annual evaluations conducted by the department chair or director based on the academic unit’s merit pay policy. In addition, a structural salary adjustment goes into effect on January 1, 2016. The base salaries of bargaining unit members will increase as follows: Full Professors, $1,300; Assistant/Associate Professors, $1,000; and Instructors, $500.

DELAWARE GENERAL ASSEMBLY COMMENDS AAUP

On April 28, 2015, the Delaware General Assembly unanimously passed a resolution commending the American Association of University Professors on the celebration of its centennial year. The resolution was introduced by Representative Paul Baumbach in the House of Representatives and by Senator David Sokola in the Senate.

The resolution recognizes the vital role the AAUP plays in advancing academic freedom and shared governance, defining professional values and standards for higher education, promoting economic security for academics, and ensuring higher education’s contribution to the common good.

Calvin Keeler, UD/AAUP President, Gerry Turkel UD Contract Maintenance Officer, Francine Edwards, Delaware State University AAUP President, and Lee Streetman, Delaware State University AAUP Past President, attended the legislative sessions and were Cont. on Page 2
recognized after the resolution was passed in each chamber. The resolution will be on display at the national AAUP meetings in June celebrating the centennial of the AAUP.

SUPPORT FOR OPEN PRESIDENTIAL SEARCH

At its May 7 meeting, AAUP Steering Committee members unanimously supported the University Senate Faculty Resolution Recommending Openness in Administrative Searches.

The Senate resolution resolved “that the Faculty Senate again reaffirms the recommendation that administrative searches at the level of dean or higher (including president, vice presidents, and all forms of provosts) to be conducted in a reasonably open manner, such that the short-listed candidates are announced and opportunities are provided where our students faculty and other concerned members of the University community may engage then and provide feedback before a finalist is selected.”

At the May 7 meeting, Steering Committee members engaged in a discussion with Dr. Don Puglisi, co-chair of the presidential search committee. Dr. Puglisi, MBNA Professor of Business Emeritus and member of the University of Delaware Board of Trustees, provided an overview of the approach that the committee is taking to the search. While the Steering Committee believes that the search should include the openness articulated in the Senate resolution, Steering Committee members greatly appreciate the information Dr. Puglisi provided and the discussion with him. The AAUP leadership thanked Dr. Puglisi for participating in the meeting and would welcome further dialogue on University issues with him and other members of the Board of Trustees.