

EMPLOYEES BY ETHNICITY AND EEO CATEGORY

Fall 2001 Through Fall 2005

EEO-6 CATEGORY		2001	2002	2003	2004	2005
Executive/ Administrative/ Managerial	Full-Time - Total	366	359	357	366	378
	White	325	319	319	327	343
	African-American	31	31	28	29	28
	Hispanic	2	1	2	2	2
	Asian	5	6	6	6	3
	Native American	3	2	2	2	2
	Part-Time - Total	12	13	11	13	10
	White	12	13	11	13	10
	African-American	0	0	0	0	0
	Hispanic	0	0	0	0	0
	Asian	0	0	0	0	0
	Native American	0	0	0	0	0
Faculty	Full-Time - Total	1,049	1,073	1,068	1,070	1,077
	White	907	924	911	916	911
	African-American	42	45	50	47	45
	Hispanic	16	20	22	20	27
	Asian	80	81	82	83	90
	Native American	4	3	3	4	4
	Part-Time - Total	26	21	25	24	33
	White	23	19	24	23	28
	African-American	1	2	1	1	2
	Hispanic	0	0	0	0	0
	Asian	2	0	0	0	3
	Native American	0	0	0	0	0
Professional	Full-Time - Total	814	853	886	948	974
	White	685	699	723	762	788
	African-American	56	65	69	74	84
	Hispanic	12	16	15	16	12
	Asian	57	68	74	89	84
	Native American	4	5	5	7	6
	Part-Time - Total	85	89	85	90	91
	White	72	77	76	76	79
	African-American	4	5	5	7	3
	Hispanic	1	2	1	2	3
	Asian	8	5	3	5	6
	Native American	0	0	0	0	0

EMPLOYEES BY ETHNICITY AND EEO CATEGORY (Continued)

EEO-6 CATEGORY		2001	2002	2003	2004	2005
Secretarial/ Clerical	Full-Time - Total	660	646	630	623	623
	White	585	575	560	549	549
	African-American	53	52	52	53	54
	Hispanic	13	12	12	14	12
	Asian	1	1	2	3	4
	Native American	8	6	4	4	4
	Part-Time - Total	66	64	65	66	63
	White	63	61	62	62	58
	African-American	3	3	3	4	5
	Hispanic	0	0	0	0	0
	Asian	0	0	0	0	0
	Native American	0	0	0	0	0
Technical/ Paraprofessional	Full-Time - Total	128	128	111	111	112
	White	99	98	85	89	91
	African-American	22	21	17	16	13
	Hispanic	0	0	0	1	1
	Asian	4	5	5	3	4
	Native American	3	4	4	2	3
	Part-Time - Total	15	16	12	14	17
	White	8	9	5	7	10
	African-American	5	5	6	6	6
	Hispanic	1	1	0	0	0
	Asian	1	1	1	1	1
	Native American	0	0	0	0	0
Skilled Craft	Full-Time - Total	143	139	139	139	140
	White	127	123	123	123	123
	African-American	10	10	10	10	12
	Hispanic	3	3	3	3	3
	Asian	2	2	2	2	1
	Native American	1	1	1	1	1
	Part-Time - Total	0	0	0	0	0
	White	0	0	0	0	0
	African-American	0	0	0	0	0
	Hispanic	0	0	0	0	0
	Asian	0	0	0	0	0
	Native American	0	0	0	0	0

EMPLOYEES BY ETHNICITY AND EEO CATEGORY (Continued)

EEO-6 CATEGORY		2001	2002	2003	2004	2005
Service/ Maintenance	Full-Time - Total	441	422	424	428	439
	White	261	247	244	251	248
	African-American	152	143	140	140	151
	Hispanic	12	13	19	18	21
	Asian	7	9	13	12	13
	Native American	9	10	8	7	6
	Part-Time - Total	6	5	10	8	8
	White	6	5	9	7	7
	African-American	0	0	0	0	0
	Hispanic	0	0	1	1	1
	Asian	0	0	0	0	0
	Native American	0	0	0	0	0
ALL EMPLOYEES	Full-Time - Total	3,601	3,620	3,615	3,685	3,743
	White	2,989	2,985	2,965	3,017	3,053
	African-American	366	367	366	369	387
	Hispanic	58	65	73	74	78
	Asian	156	172	184	198	199
	Native American	32	31	27	27	26
	Part-Time - Total	210	208	208	215	222
	White	184	184	187	188	192
	African-American	13	15	15	18	16
	Hispanic	2	3	2	3	4
	Asian	11	6	4	6	10
	Native American	0	0	0	0	0
	TOTAL	3,811	3,828	3,823	3,900	3,965

Source: Office of Institutional Research & Planning

FULL-TIME EMPLOYEES BY GENDER

Fall 2001 Through Fall 2005

	2001	2002	2003	2004	2005
Faculty	1,049	1,073	1,068	1,070	1,077
Male	687	701	684	674	675
Female	362	372	384	396	402
Professionals (Includes Chairpersons)	1,180	1,212	1,243	1,314	1,352
Male	597	613	610	629	644
Female	583	599	633	685	708
Salaried Staff/Hourly	1,372	1,335	1,304	1,301	1,314
Male	482	467	469	468	479
Female	890	868	835	833	835
TOTAL	3,601	3,620	3,615	3,685	3,743
Male	1,766	1,781	1,763	1,771	1,798
Female	1,835	1,839	1,852	1,914	1,945

Source: Office of Institutional Research & Planning

NUMBER OF FACULTY BY RANK AND TENURE STATUS **Fall 2001 Through Fall 2005**

	2001			2002			2003			2004			2005		
	Tenured/	Non-		Tenured/	Non-		Tenured/	Non-		Tenured/	Non-		Tenured/	Non-	
	Track	Tenure	Total	Track	Tenure	Total	Track	Tenure	Total	Track	Tenure	Total	Track	Tenure	Total
Full-Time															
Professor	365	8	373	372	8	380	363	7	370	355	8	363	344	12	356
Associate Professor	288	17	305	289	19	308	293	18	311	289	19	308	295	20	315
Assistant Professor	153	103	256	159	114	273	175	95	270	181	104	285	188	99	287
Instructor	0	113	113	0	109	109	0	114	114	0	113	113	0	118	118
Lecturer	0	2	2	0	3	3	0	3	3	0	1	1	0	1	1
Total Full-Time Faculty	806	243	1,049	820	253	1,073	831	237	1,068	825	245	1,070	827	250	1,077
Total Part-Time Faculty	8	18	26	4	17	21	3	22	25	5	19	24	5	28	33
Grand Total	814	261	1,075	824	270	1,094	834	259	1,093	830	264	1,094	832	278	1,110

Note: Data include regular faculty (active or on sabbatical leave) at the Newark Campus and the Associate in Arts Program. Visiting faculty are excluded.

Source: Office of Institutional Research & Planning

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY *Fall 2001 through Fall 2005*

	2001			2002			2003			2004			2005		
	Tenured/ Eligible	% Tenured		Tenured/ Eligible	% Tenured		Tenured/ Eligible	% Tenured		Tenured/ Eligible	% Tenured		Tenured/ Eligible	% Tenured	
Professor	365/365	100.0		372/372	100.0		363/363	100.0		355/355	100.0		344/344	100.0	
Associate Professor	283/288	98.3		286/289	99.0		290/293	99.0		286/289	99.0		288/295	97.6	
Assistant Professor	0/153	0.0		0/159	0.0		0/175	0.0		0/181	0.0		0/188	0.0	
Total	648/806	80.4		658/820	80.2		653/831	78.6		641/825	77.7		632/827	76.4	

Key: % Tenured = # Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor.

If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include regular faculty (active or on sabbatical leave) on the Newark campus and the Associate in Arts Program. Visiting faculty are excluded.

Source: Office of Institutional Research & Planning

AVERAGE TOTAL COMPENSATION OF FULL-TIME FACULTY BY RANK

Academic Year 2001-02 Through 2005-06

	2001-02		2002-03		2003-04		2004-05		2005-06	
	Average Comp. \$	Increase From Previous Year %	Average Comp. \$	Increase From Previous Year %	Average Comp. \$	Increase From Previous Year %	Average Comp. \$	Increase From Previous Year %	Average Comp. \$	Increase From Previous Year %
Professor	127,300	4.9	130,044	2.2	135,463	4.2	141,385	5.9	147,516	4.3
Associate Professor	92,500	5.1	94,225	1.9	97,478	3.5	101,880	4.5	106,202	4.2
Assistant Professor	73,800	5.4	77,991	5.7	80,776	3.6	83,609	3.5	86,006	2.9
Instructor	60,000	5.6	62,200	3.7	64,904	4.3	67,805	4.5	69,492	2.5

Data Source: AAUP Annual Survey of Faculty Compensation.

Note: Includes regular full-time faculty and chairpersons.

Total compensation refers to 9-month equivalent salary plus fringe benefits.

Source: Office of Institutional Research & Planning

**FULL-TIME EMPLOYEES' SALARY
PRINCIPAL SOURCE OF FUNDING**
Fall 1990, Fall 2001 Through Fall 2005

	1990	2001	2002	2003	2004	2005
Faculty	911	1,049	1,073	1,068	1,070	1,077
Paid Principally from Unrestricted Funds	878	997	1,017	1,020	1,020	1,035
% of Total	96.4%	95.0%	94.8%	95.5%	95.3%	96.1%
Professionals (Includes Chairpersons)	1,073	1,180	1,212	1,243	1,314	1,352
Paid Principally from Unrestricted Funds	947	965	966	990	1,113	1,155
% of Total	88.3%	81.8%	79.7%	79.6%	84.7%	85.4%
Salaried Staff/Hourly	1,726	1,372	1,335	1,304	1,301	1,314
Paid Principally from Unrestricted Funds	1,656	1,236	1,203	1,190	1,201	1,228
% of Total	95.9%	90.4%	90.1%	91.3%	92.3%	93.5%
TOTAL	3,710	3,601	3,620	3,615	3,685	3,743
Paid Principally from Unrestricted Funds	3,481	3,198	3,186	3,200	3,334	3,418
% of Total	93.8%	88.9%	88.0%	88.5%	90.5%	91.3%

Note: Unrestricted funds represent basic, allocated, and self supporting fund types.

Source: Office of Institutional Research & Planning

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