



FACTS & FIGURES

2001 - 2002

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EMPLOYEES BY ETHNICITY AND EEO CATEGORY
FULL AND PART-TIME STATUS
Fall 1997 Through Fall 2001

EEO-6 CATEGORY		1997	1998	1999	2000	2001
Executive/ Administrative/ Managerial	Full-Time - Total	368	395	386	385	366
	White	324	342	334	334	325
	African-American	35	42	40	39	31
	Hispanic	1	2	2	2	2
	Asian	6	7	8	8	5
	Native American	2	2	2	2	3
	Part-Time - Total	15	16	15	13	12
	White	15	15	14	13	12
	African-American	0	0	1	0	0
	Hispanic	0	0	0	0	0
	Asian	0	1	0	0	0
	Native American	0	0	0	0	0
Faculty	Full-Time - Total	935	930	933	998	1,049
	White	831	818	812	868	907
	African-American	28	32	33	38	42
	Hispanic	15	15	14	13	16
	Asian	58	61	71	76	80
	Native American	3	4	3	3	4
	Part-Time - Total	29	28	33	20	26
	White	28	27	30	18	23
	African-American	1	1	1	1	1
	Hispanic	0	0	0	0	0
	Asian	0	0	1	1	2
	Native American	0	0	1	0	0
Professional	Full-Time - Total	676	709	752	805	814
	White	582	608	652	682	685
	African-American	56	54	54	56	56
	Hispanic	4	6	8	11	12
	Asian	30	37	33	50	57
	Native American	4	4	5	6	4
	Part-Time - Total	102	90	89	82	85
	White	96	82	81	73	72
	African-American	2	3	2	3	4
	Hispanic	1	1	1	0	1
	Asian	3	4	5	6	8
	Native American	0	0	0	0	0

EMPLOYEES BY ETHNICITY AND EEO CATEGORY (Continued)

EEO-6 CATEGORY		1997	1998	1999	2000	2001
Secretarial/ Clerical	Full-Time - Total	677	671	655	658	660
	White	600	593	581	581	585
	African-American	59	58	54	55	53
	Hispanic	9	10	11	11	13
	Asian	3	2	2	2	1
	Native American	6	8	7	9	8
	Part-Time - Total	71	74	71	72	66
	White	67	69	70	69	63
	African-American	4	5	1	2	3
	Hispanic	0	0	0	1	0
	Asian	0	0	0	0	0
	Native American	0	0	0	0	0
Technical/ Paraprofessional	Full-Time - Total	109	103	121	123	128
	White	81	76	93	94	99
	African-American	22	22	22	22	22
	Hispanic	0	0	0	0	0
	Asian	4	3	3	4	4
	Native American	2	2	3	3	3
	Part-Time - Total	14	18	18	18	15
	White	7	10	9	9	8
	African-American	3	4	6	6	5
	Hispanic	2	2	1	1	1
	Asian	2	2	2	2	1
	Native American	0	0	0	0	0
Skilled Craft	Full-Time - Total	157	157	141	141	143
	White	140	139	125	128	127
	African-American	12	13	11	8	10
	Hispanic	2	2	2	2	3
	Asian	2	2	2	2	2
	Native American	1	1	1	1	1
	Part-Time - Total	0	0	0	0	0
	White	0	0	0	0	0
	African-American	0	0	0	0	0
	Hispanic	0	0	0	0	0
	Asian	0	0	0	0	0
	Native American	0	0	0	0	0

EMPLOYEES BY ETHNICITY AND EEO CATEGORY (Continued)

EEO-6 CATEGORY		1997	1998	1999	2000	2001
Service/ Maintenance	Full-Time - Total	462	445	447	447	441
	White	283	273	271	271	261
	African-American	156	147	151	152	152
	Hispanic	10	11	11	10	12
	Asian	4	5	4	5	7
	Native American	9	9	10	9	9
	Part-Time - Total	9	9	6	6	6
	White	9	8	6	6	6
	African-American	0	1	0	0	0
	Hispanic	0	0	0	0	0
	Asian	0	0	0	0	0
	Native American	0	0	0	0	0
ALL EMPLOYEES	Full-Time - Total	3,384	3,410	3,435	3,557	3,601
	White	2,841	2,849	2,868	2,958	2,989
	African-American	368	368	365	370	366
	Hispanic	41	46	48	49	58
	Asian	107	117	123	147	156
	Native American	27	30	31	33	32
	Part-Time - Total	240	235	232	211	210
	White	222	211	210	188	184
	African-American	10	14	11	12	13
	Hispanic	3	3	2	2	2
	Asian	5	7	8	9	11
	Native American	0	0	1	0	0
	TOTAL	3,624	3,645	3,667	3,768	3,811

Note: Effective Fall 2000, the Bartol Research Institute is included in the employee counts as well as professionals who are classified as clinical faculty.

Source: Office of Institutional Research & Planning

FULL-TIME EMPLOYEES BY GENDER

Fall 1997 Through Fall 2001

	1997	1998	1999	2000	2001
Faculty	935	930	933	998	1,049
Male	646	631	630	658	687
Female	289	299	303	340	362
Professionals (Includes Chairpersons)	1,044	1,104	1,138	1,190	1,180
Male	528	563	567	591	597
Female	516	541	571	599	583
Salaried Staff/Hourly	1,405	1,376	1,364	1,369	1,372
Male	475	464	481	491	482
Female	930	912	883	878	890
TOTAL	3,384	3,410	3,435	3,557	3,601
Male	1,649	1,658	1,678	1,740	1,766
Female	1,735	1,752	1,757	1,817	1,835

Note: Effective Fall 2000, the Bartol Research Institute is included in the employee counts as well as professionals who are classified as clinical faculty.

Source: Office of Institutional Research & Planning

NUMBER OF FACULTY BY RANK AND TENURE STATUS
Fall 1997 Through Fall 2001

	1997			1998			1999			2000			2001		
	Tenured/ Track	Non- Tenure Track	Total	Tenured/ Track	Non- Tenure Track	Total	Tenured/ Track	Non- Tenure Track	Total	Tenured/ Track	Non- Tenure Track	Total	Tenured/ Track	Non- Tenure Track	Total
Full-Time															
Professor	346	1	347	341	2	343	342	2	344	364	2	366	365	8	373
Associate Professor	301	11	312	303	10	313	301	11	312	294	14	308	288	17	305
Assistant Professor	143	62	205	138	64	202	141	62	203	155	76	231	153	103	256
Instructor	0	64	64	0	68	68	0	66	66	0	89	89	0	113	113
Lecturer	0	7	7	0	4	4	0	7	7	0	4	4	0	2	2
Total Full-Time Faculty	790	145	935	782	148	930	784	149*	933*	813	185	998	806	243	1,049
Total Part-Time Faculty	5	24	29	5	23	28	9	24	33	1	19	20	8	18	26
Grand Total	795	169	964	787	171	958	784	173	966	814	204	1,018	814	261	1,075

Note: Data include regular faculty (active or on sabbatical leave) at the Newark Campus and the University Parallel Program. Visiting faculty are excluded.

**Includes one full-time faculty without rank who is non-tenure track.*

Effective Fall 2000, the Bartol Research Institute is included in the employee counts as well as professionals who are classified as clinical faculty.

Source: Office of Institutional Research & Planning

TENURE STATUS AMONG FULL-TIME TENURE TRACK FACULTY

Fall 1997 Through Fall 2001

	1997		1998		1999		2000		2001	
	Tenured/ Eligible	% Tenured	Tenured/ Eligible	% Tenured	Tenured/ Eligible	% Tenured	Tenured/ Eligible	% Tenured	Tenured/ Eligible	% Tenured
Professor	346/346	100.0	341/341	100.0	342/342	100.0	364/364	100.0	365/365	100.0
Associate Professor	295/301	98.0	292/303	96.4	291/301	96.7	280/294	95.2	283/288	98.3
Assistant Professor	0/143	0.0	0/138	0.0	0/141	0.0	0/155	0.0	0/153	0.0
Total	641/790	81.1	633/782	80.9	633/784	80.7	644/813	79.2	648/806	80.4

*Key: % Tenured = # Tenured/# Eligible * 100. University policy is to grant tenure at time of promotion to Associate Professor.*

If promotion is not achieved, faculty member is terminated, so there are no tenured faculty at the Assistant Professor level.

Note: Counts include regular faculty (active or on sabbatical leave) on the Newark campus and the University Parallel Program.

Visiting faculty are excluded.

Effective Fall 2000, the Bartol Research Institute is included in the employee counts.

Source: Office of Institutional Research & Planning

AVERAGE TOTAL COMPENSATION OF FULL-TIME FACULTY BY RANK
Academic Year 1997-98 Through 2001-02

	1997-98		1998-99		1999-00		2000-01		2001-02	
	%		%		%		%		%	
	Increase		Increase		Increase		Increase		Increase	
	Average	From	Average	From	Average	From	Average	From	Average	From
	Comp.	Previous	Comp.	Previous	Comp.	Previous	Comp.	Previous	Comp.	Previous
	\$	Year	\$	Year	\$	Year	\$	Year	\$	Year
Professor	108,900	3.5	114,000	4.7	116,200	1.9	121,300	4.4	127,300	4.9
Associate Professor	79,500	3.9	83,000	4.4	84,800	2.2	88,000	3.8	92,500	5.1
Assistant Professor	63,600	3.8	65,500	3.0	68,400	4.4	70,000	2.3	73,800	5.4
Instructor	49,300	5.8	50,100	1.6	53,000	5.8	56,800	7.2	60,000	5.6

Data Source: AAUP Annual Survey of Faculty Compensation.

Note: Includes regular full-time faculty and chairpersons.

Total compensation refers to 9-month equivalent salary plus fringe benefits.

Effective Fall 2000, the Bartol Research Institute is included in the employee counts as well as professionals who are classified as clinical faculty.

Source: Office of Institutional Research & Planning

**FULL-TIME EMPLOYEES' SALARY
PRINCIPAL SOURCE OF FUNDING
*Fall 1990, Fall 1997 Through Fall 2001***

	1990	1997	1998	1999	2000	2001
Faculty	911	935	930	933	998	1,049
Paid Principally from Unrestricted Funds	878	893	896	901	959	997
% of Total	96.4%	95.5%	96.3%	96.6%	96.1%	95.0%
Professionals (Includes Chairpersons)	1,073	1,044	1,104	1,138	1,190	1,180
Paid Principally from Unrestricted Funds	947	866	907	925	964	965
% of Total	88.3%	83.0%	82.2%	81.3%	81.0%	81.8%
Salaried Staff/Hourly	1,726	1,405	1,376	1,364	1,369	1,372
Paid Principally from Unrestricted Funds	1,656	1,237	1,231	1,227	1,240	1,236
% of Total	95.9%	88.0%	89.5%	90.0%	90.1%	90.4%
TOTAL	3,710	3,384	3,410	3,435	3,557	3,601
Paid Principally from Unrestricted Funds	3,481	2,996	3,034	3,053	3,163	3,198
% of Total	93.8%	88.5%	89.0%	88.9%	88.9%	88.9%

*Note: Unrestricted funds represent basic, allocated, and self supporting fund types.
Effective Fall 2000, the Bartol Research Institute is included in the employee count,
as well as professionals who are classified as clinical faculty.*

Source: Office of Institutional Research & Planning