Center for Black Culture

Each One Reach One

Mentoring Program

Mentor Application Packet

2015-2016

Packet Includes:
Welcome Letter
Program and Position Description
Recruitment/Selection Timeline
Mentor Application Form
Dear Prospective EORO Mentor,

Thank you for your interest in becoming a part of the 2015-2016 EORO peer mentoring team! In this application packet, you will find a brief description of the program, a recruitment/selection timeline, and the mentor application form. Please read all of the materials carefully before completing. Your application will be considered complete when the online form has been submitted electronically to the Center for Black Culture. [http://www.udel.edu/CBC/eoro.html](http://www.udel.edu/CBC/eoro.html)

Please contact Benjamin Harris with any questions about the application or the selection process.

Peace, Love and Understanding,

Benjamin Harris  
Assistant Director  
Center for Black Culture  
302-831-2991  
bgharris@udel.edu
Mission
Each One Reach One (EORO) is a peer mentoring program created and spearheaded by the Center for Black Culture (CBC) to assist first-year Black students in their transition to the University of Delaware (UD). We seek to provide participants with the tools and resources needed to excel academically, socially, and culturally. With these efforts, we hope to improve the retention and matriculation rates of first-year Black and Latino students at UD. In the spirit of Kuumba (Kwanzaa Principle), “we do as much as we can...in order to leave our community more beautiful and beneficial than we inherited it.”

Program Goals
- Assist participants in having a smooth transition into college life
- Foster an sense of community and belonging among participants
- Promote and encourage co-curricular involvement
- Matriculate all first-year participants to their second year
- Raise awareness of services and programs offered by the CBC and the broader UD Support community

Mentoring
The program pairs a first-year student with a current student who serves as a guide and resource.

Advocacy - In conjunction with EORO mentors, the CBC staff provides advocacy to students who may have personal or academic issues. The CBC staff has an open-door policy for any student needing assistance.

Academic Support
The EORO Program offers an Academic Fair each fall that highlights academic support services available to students. We also require participants to attend academic enrichment workshops on, but not limited to, reading strategies, time management, note-taking and test-taking.

Personal Support
The program hosts a Health & Wellness Fair that provides students with personal interactions with offices and departments that provide emotional, physical, behavioral and intellectual health services.

Mentor Qualifications
- Commitment to the retention and matriculation of program participants
- 2.5 accumulative GPA (as of Fall 2014)
- Understanding and appreciation of CBC’s mission and services
- Ability to work with a diverse student population
- Outstanding interpersonal skills
- In good judicial standing with the University

Compensation
- $500 stipend ($250 per semester)
Each One Reach One Mentoring Program
Mentor Recruitment / Selection Timeline
2015 – 2016
(Dates are subject to change)

March 2 (Monday) Applications available:
• Center for Black Culture Website

March 23 (Monday) Applications due to Benjamin Harris
• Deadline: 4:00pm, CBC

March 26 (Thursday) Candidate Notification
• We’ll contact mentor candidates to set up an interview.

April 7-10 Small group and individual Interviews (30min each)
• Between 9:00am -4:30pm, Center for Black Culture

April 17 (Friday) Selected individuals notified

April 20 (Monday) Acceptance Forms due
• Deadline: 4:00pm, CBC

May 1 (Friday) New Mentor Welcome
• Details TBA

August 28 & 30, 31 Mentor Training & Mentee Orientation (Mandatory)
**Background Information**

Name: ________________________________  UD ID#: __________________________

E-mail address: ________________________  Telephone: _________________________

Major(s)/Minor(s): ____________________

Gender: _____________________________  Mentee gender preference? _______________________

Do you live on campus or commute? ________________________________________________

Current/School Address: __________________________________________________________

Permanent Address: ______________________________________________________________

Year: _____________________________  Last Semester GPA: ______  Accumulative GPA: __________

Ethnicity (Optional): _____________________________________________________________________

Were you the first in your immediate family to attend college? (Optional): ______________________

Can you devote two hours a week to EORO responsibilities and activities? ________________

**Employment History**

Please list your last three employers, starting with the most recent.

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<tr>
<th>Employer</th>
<th>Position Title</th>
<th>Employment Dates</th>
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Co-Curricular & Extra-Curricular Involvement
Please list all current organizational involvement, leadership roles and affiliations. This should include student organizations, academic success programs (ex. RISE, SSSP, McNair, etc) and other leadership roles. Please list the number of hours you typically commit a week to each position. **Also list any anticipated involvement for the 2015-2016 academic year.**

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<th>Organization/Affiliations</th>
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**Personal Statement**
Please respond to the following questions thoroughly and clearly. The quality of your answers will be considered in the selection process.

1. Why do you want to be an Each One Reach One (EORO) Peer Mentor?
2. From your perspective, what is the role of a mentor?
3. What do you think are some issues or difficulties a first-year Black student may face at the University of Delaware? How do you feel you can address all or any of these concerns?
4. What are three qualities you possess that will assist you in being an outstanding mentor?
5. List 2-3 events you attended within the last year that were sponsored, co-sponsored or endorsed by the Center for Black Culture?
6. How do you want to improve yourself in the next year?

**Acknowledgement**
To the best of my knowledge, the information I have provided in this application is accurate and true. I realize that the intentional falsification of information on this application will disqualify my candidacy for the EORO Peer Mentoring position. By signing this, I agree to allow the EORO Coordinator and staff of the Center for Black Culture to access my academic and judicial records for the purposes of supporting my tenure and achievement as an EORO mentor and University of Delaware student.

Signature: ____________________________________________ Date: _______________